



The Bylaws and Code of Ethics
For the Lancaster Barnstormers Baseball Booster Club

BYLAWS of the LANCASTER BARNSTORMERS BASEBALL BOOSTER CLUB

These Bylaws are adopted this 15th day of January, 2008.

ARTICLE 1 NAME OF ORGANIZATION

The name of this Organization is Lancaster Barnstormers Baseball Booster Club (hereinafter referred to as “Booster Club” or “Organization”).

The Organization may also use the acronym LBBBC.

ARTICLE 2 PURPOSE & MISSION

The Barnstormers Booster Club is an independent, not-for-profit organization that works with the approval, support, and cooperation of the Lancaster Barnstormers team management.

This organization is created to promote and support the activities of the Lancaster Barnstormers Professional Baseball Team and Atlantic League Baseball. It will promote a spirit of good sportsmanship, camaraderie, friendship, and mutual respect among its members, fans, and the Lancaster Barnstormers. We encourage attendance and participation at the Lancaster Barnstormers games and other scheduled activities. The goals of the organization are as follows:

- Provide loyal support of the Lancaster Barnstormers Professional Baseball Team.
- Provide an enjoyable, healthy, and safe environment and encourage courtesy at all Booster Club activities.
- Incorporate social activities to boost game attendance and build morale.
- Be involved with charitable organizations in the community.

ARTICLE 3 POLICY

This organization shall be nonsectarian, nonpartisan, nonprofit, and nonunion. No actions or programs may be initiated or undertaken (now or in the future) in conflict with these bylaws.

ARTICLE 4 MEMBERSHIP

Any person, corporation or other entity interested in the objectives and purposes of this association shall become a member upon payment of annual dues to be determined by the Board of Directors.

Section 1 Classes of Membership.

There shall be eight (8) classes of members consisting of the following:

- (a) Individual (voting): Open to any individual age eighteen (18) or older.
- (b) Family (voting): Open to any family which shall consist of a parent or parents (up to two (2) adults) and their children (under the age of eighteen (18)). Other relatives may not be included and must apply for their own membership.
- (c) Senior (voting): Open to any individual over the age of sixty (60) years old.
- (d) Corporate/Vendor (non-voting): Open to any company that supports the goals, activities and programs of the Booster Club.
- (e) Home Run Individual (voting): Open to any individual age eighteen (18) or older.
- (f) Grand Slam Individual (voting): Open to any individual age eighteen (18) or older.
- (g) Home Run Family (voting): Open to any family which shall consist of a parent or parents (up to two (2) adults) and their children (under the age of eighteen (18)). Other relatives may not be included and must apply for their own membership.
- (h) Grand Slam Family (voting): Open to any family which shall consist of a parent or parents (up to two (2) adults) and their children (under the age of eighteen (18)). Other relatives may not be included and must apply for their own membership.

Section 2

Membership Applications.

Applications for membership shall be submitted to the Booster Club on forms developed by the Membership Committee and approved by the Board of Directors.

The forms should clearly state the mission and purposes of the Organization and that all members are bound by the Lancaster Barnstormers Baseball Booster Club Code of Ethics in addition to any other codes or policies adopted by the Organization. Any person or entity shall be admitted to membership upon written application if the qualifications approved by the Board of Directors are met.

Section 3

Review by Membership Committee.

An application for membership may be submitted to the Booster Club by hand delivery to any Officer, Director, Membership Chair or any other representative that the Organization designates, by mail to the Organizations post office box, or through the Booster Club's website.

The Treasurer and Membership Committee Chair shall review the application for completeness and to make sure the applicant meets the qualifications for the membership class for which he/she/it has applied under. Any application for membership shall

be reviewed and approved or declined within fifteen (15) days after submission. If mailed by first class mail, the date of submission shall be the date of mailing.

All requests for membership under the corporate membership category shall then be forwarded to the Board of Directors with their recommendation on whether the application should be approved or not.

Section 4

Structure of Membership Committee.

The Membership Committee shall be comprised of voting members, including one Officer or Director of the Organization. The other members of the Committee and the Chairperson of the Committee shall be approved by the Board of Directors (vacancies to be filled by the Board as they occur).

Section 5

Approval of Membership Applications.

Membership applications (with the exception of corporate membership applicants) shall be approved upon review of the Treasurer and the Membership Committee Chair. Corporate membership applications shall be approved upon the affirmative vote (or written consent) of a majority of the Board of Directors.

Section 6

Termination of Membership.

The Board of Directors, by the affirmative vote of two-thirds (2/3) of all of the members of the Board may suspend or expel a member for cause after an appropriate hearing, and may, by a majority vote of those present at any regularly constituted meeting of the Board, terminate the membership of, or suspend, or expel any member who shall be in default in the payment of dues or who have violated the Lancaster Barnstormers Baseball Booster Club Code of Ethics.

Section 7

Resignation.

Any member may resign by filing a written resignation with the Secretary of the Booster Club, but such resignation shall not relieve the member so resigning of the obligation to pay any dues, assessments or other charges theretofore accrued and unpaid.

Section 8

Reinstatement.

Upon written request signed by a former member and filed with the Secretary, the Board of Directors may, by the affirmative vote of two-thirds (2/3) of the members of the Board, reinstate such former member to membership upon such terms as the Board of Directors may deem appropriate.

Section 9

Transfer of Membership.

Membership in the Booster Club is not transferable or assignable.

Section 10

Dues.

Annual dues shall be assessed of all members and shall be in the amount determined by the Board of Directors. Dues shall become payable upon submission of a membership application or renewal application. Upon payment of the annual dues, a member shall be deemed to be a member in good standing in the Booster Club. The membership year shall run from April 1st to March 31st.. Dues will not be prorated.

When any member shall be in default in payment of dues for a renewal period of fifteen (15) days from the beginning of the membership year or the period for which such dues become payable, the Treasurer or Finance Committee shall immediately cause notice thereof to be sent to said member.

If any member shall be in default in the payment of dues for a period of one (1) month, his, her, its membership may thereupon be terminated by the Board of Directors.

ARTICLE 5

OFFICERS

Section 1

Positions.

Officers shall consist of the following positions: President, Vice President, Secretary, and Treasurer.

Section 2

Nominations and Terms.

The Board of Directors shall make nominations for new Officers for the following year. They shall report to the membership the names selected for approval prior to the annual meeting if at all possible. Additional nominations may be made from the floor at the annual meeting, prior to voting. The consent of each candidate must be obtained before the name is placed for nomination. The Officers shall serve a one (1) year term from January 1st to December 31st.

No Officer shall serve in the same position for more than four (4) consecutive terms.

Section 3

Vacancies.

Officer position vacancies shall be appointed by a majority vote of the remaining officers, and each person so appointed shall serve until his or her successor is elected by the members, who shall make such election at the next annual, regular or special meeting of the members.

Section 4

Additional Positions.

The Board of Directors may also choose such other Officers and Assistant Officers as the needs of the Organization may require who shall hold their offices for such terms and shall have such authority and shall perform such duties as from time to time shall be determined by resolution of the Board of Directors.

Section 5

Running for Office.

An individual may run for two (2) different officer positions at the same time. If the individual is elected by a majority vote to both positions, that individual shall immediately decide which position they will accept. A new vote will be taken for the position not selected.

Section 5

Tie.

In the event of a tie, a run-off election shall be held between or among only those nominees who are tied for the plurality. If necessary this procedure shall be repeated until the tie is broken.

ARTICLE 6 DUTIES OF OFFICERS

The President shall:

- (I) be the Chief Executive Officer of the Organization;
- (ii) preside over and at all meetings of the members and Board of Directors;
- (iii) have general and active management of the business of the Organization;
- (iv) see that all orders and resolutions of the Board of Directors are carried into effect;
- (v) oversee all standing and special committees; and
- (vi) prepare a written agenda for each meeting.

The Vice President shall, in the absence or disability of the President, perform the duties and exercise the power of the President and perform such other duties as the Board of Directors may prescribe or as the President may delegate.

The Secretary shall:

- (i) keep a record of all the proceedings of the meetings of the members, Board of Directors and all committees in a book to be kept for that purpose;

- (ii) give or cause to be given notice of meetings in accordance with the provisions of these Bylaws or as required by law;
- (iii) be custodian of the documents;
- (iv) keep a record containing the names, addresses, phone numbers and e-mail addresses of all members of the Organization;
- (v) distribute minutes to the Board of Directors and membership within thirty (30) days of the meeting which those minutes were taken at; and
- (vi) in general perform all duties incident to the office of Secretary and such other duties as may be assigned by the President or the Board of Directors.

The Treasurer shall:

- (i) have custody of the funds and shall keep full and accurate accounts of receipts and disbursements in books belonging to the Organization;
- (ii) deposit all monies and other valuable effects in the name and to the credit of the Organization in such depositories as shall be designated by the Board of Directors;
- (iii) disburse the funds of the Organization as may be ordered by the Board of Directors, taking proper vouchers for such disbursements;
- (iv) send out notices to members should they be in default due to "bad" checks; and
- (v) render to the President, Board of Directors and general membership at regular meetings, special meetings and annual meetings, or whenever they may require it, a detailed written report/account of all transactions of the Treasurer and of the financial condition of the Organization for the prior month(s).

ARTICLE 7
BOARD OF DIRECTORS
Section 1

Number of Individuals on the Board of Directors.

The number of Directors, including the Officers, which shall constitute the whole Board shall be such number not less than five (5) nor more than fifteen (15). Directors shall be voting members of the Organization. Except as hereinafter provided in the case of vacancies, Directors shall be elected by the members, and each Director shall be elected to serve until the next annual meeting of the members and until his or her successor is elected by the members.

Section 2
Powers of Board of Directors.

The business of this Organization shall be managed and controlled by its Board of Directors which may exercise all such powers of the Organization and do all such lawful acts and other things as directed, contained and/or required by these Bylaws.

Section 3

Vacancies.

Vacancies in the Board of Directors shall be appointed by a majority vote of the remaining members of the Board, and each person so appointed shall serve until his or her successor is elected by the members, who shall make such election at the next annual, regular or special meeting of the members.

Section 4

Resignations.

Any Board of Directors' member may resign at any time by giving written notice to the President or the Secretary of the Organization. Such resignation shall take effect on the date of receipt of such notice or at any later time specified therein, and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

Section 5

Removal.

At a meeting of the members of the Organization called expressly for that purpose, one or more members of the Board of Directors (including the entire Board) may be removed, with or without cause, by a vote by written ballot of a majority of the members present at said meeting or who voted as per the proxy procedure.

ARTICLE 8 MEETINGS

Section 1

Parliamentarian.

A Parliamentarian may be appointed before or during any meeting by the President or other Officer designated to preside over a meeting.

The Parliamentarian shall attend the meeting and give opinions on parliamentary procedures upon request of the President or presiding Officer. Officers (except for the President or the Officer designated to preside over a meeting), Directors or any member of this organization may serve as the Parliamentarian.

The Parliamentarian must be familiar this association's bylaws, procedures, guidelines, codes, and any other governing documents. Robert's Rules of Order, Newly Revised, shall serve as parliamentary authority for items not covered by these bylaws.

Section 2

Annual Meeting.

An annual meeting of the members shall be held during the third week of November each year, or such other date as may be determined by the Board of Directors, for the purpose of electing Officers and for the transaction of such other business as may come before the meeting. If the election of Officers shall not be held on the day designated herein for an annual meeting of the members, then the Board of Directors shall cause the election to be held at a special meeting of the members called as soon thereafter as may be convenient.

Section 3

General Membership Meetings.

General membership meetings shall be scheduled by the Board of Directors. The frequency, duration, time and place shall be determined by the Board of Directors.

Section 4

Special Meetings.

Special meetings of the members may be called by the President, and can also be called by the President at the request of any other Board Member or at the request of at least five (5) Members entitled to vote at such meetings.

Section 5

Inappropriate Topics, Comments & Actions.

The following topics, comments and actions are expressly prohibited at all meetings and events held, coordinated and/or sponsored by the Booster Club:

1. Negative comments regarding any Lancaster Barnstormers' coach, player and/or employees regardless of whether they are made to any Officer, member or Lancaster Barnstormers' representative/employee.
2. Negative comments regarding game strategy, personnel decisions, playing time, assignment of positions, and the like regardless of whether they are made to any Officer, member or Lancaster Barnstormers' representative/employee.
3. No coach, player or Lancaster Barnstormers' representative/employee of the Lancaster Barnstormers shall be approached and/or questioned regarding game strategy, individual players, personnel decisions, playing time, assignment of positions, and the like at any meeting, event, or activity sponsored or coordinated by this Organization.

This Organization's meetings and events are not an appropriate time or forum for any of the above listed topics, comments and/or actions. Should any topic, comment and/or action that is expressly prohibited occur, the presiding Officer shall issue one (1) warning to the offending individual.

If the inappropriate conduct continues, the presiding Officer shall immediately suspend the meeting and direct the offending party to immediately leave the meeting or event. Once the

offending individual has been removed, the presiding Officer shall direct that the meeting resume where it left off. If it is the presiding Officer that is violating this policy, then the Officer next in command shall have the duty to invoke the procedures in this section.

Should this Officer fail to follow the procedures as outlined above, then any other member of the Board of Directors in attendance is hereby directed to follow the procedures as outlined above. Additionally, if it is a presiding Officer that is violating this policy, another member of the Board of Directors shall immediately take over the responsibilities of the offending Officer for the remainder of the meeting or event once it resumes.

If the members of the Board of Directors are not able to reach a decision on who shall preside over the meeting or event, the members in attendance shall take a vote. A majority vote is necessary. If there are no other Officers in attendance that can take over, a member may also be used as long as the membership takes a vote and approves the action by a majority vote.

Section 6

Place of Meetings.

The Board of Directors may designate any place as the place for any annual, regular or special meeting called by the Board of Directors or President.

Section 7

Notice of Meetings.

Written notice of a regular, annual, or special meeting shall be given by mail, e-mail, fax or by placing the information on this Organization's website, or any other manner at the direction of the Board of Directors. If mailed by first class mail, such notice shall be deemed to be delivered when deposited in the United States mail addressed to the member at his or her address as it appears in the records of the Organization. If mailed by electronic means, such notice shall be deemed to be delivered when sent to the member at his or her email address as it appears in the records of the Organization.

Section 8

Manner of Acting & Voting.

Each voting member shall be entitled to one vote upon each matter submitted to a vote at a meeting of members. Each family membership is limited to a total of one (1) vote on its behalf regardless of how many family members they may have under their membership. At all meetings of members, a member may vote by proxy executed in writing by said member or by his or her duly authorized agent. Such proxy shall be filed with the Secretary of the Organization at least twenty-four (24) hours before the meeting at which said proxy is to be used. No proxy shall be valid after thirty (30) days from the date of its execution, unless otherwise provided in the proxy.

Where Officers or Directors are to be elected by members or any class or classes of members, such election may be conducted by mail or email or in such other manner as the Board of Directors shall determine. One or more Officers or Directors may participate in a meeting of the Board or of a committee of the Board by means of telephone conference or

similar communication equipment by means of which all person participating in the meeting can hear each other, and all Directors so participating shall be deemed present at the meeting.

Section 9

Quorum.

A fifty-one percent (51%) majority of the votes entitled to be cast by the eligible voting members present at a meeting shall be necessary for the transaction of business or the adoption of any matter unless otherwise provided by these Bylaws or unless a greater proportion is required by law.

ARTICLE 9 COMMITTEES

Section 1

Establishing Committees.

The Board of Directors may establish one or more committees, with each committee to consist of such persons as the Board may determine. In the absence or disqualification of any member of such committee or committees, the Board of Directors may appoint another member to act in the place of any absent or disqualified member.

Section 2

Chair/Co-Chair Appointments.

The Board of Directors shall appoint a Chair or Co-Chairs for each committee.

Section 3

Committee Meetings.

Regular meetings of the committees shall be held at such time and at such place as determined by the chair of the committee. Minutes of such meetings shall be kept and copies are to be promptly submitted to the Board of Directors within ten (10) days.

Section 4

Committees.

The following are committees that may be formed if and when they become necessary: (a) Membership (b) Public Relations/Communications (c) Website (d) Finance (e) Historical (f) Fundraising (g) Activities (h) Charitable (i) Bylaws & Governing Documents (j) Player Liaison The descriptions of the functions and responsibilities of each of these committees is attached hereto as Exhibit "A".

Section 5

Committee Reports.

Each Committee shall provide either a written or verbal report to the membership on the status of that committee at each meeting of the membership and a written report at any time in between regular membership meetings if requested by the Board of Directors.

Section 6

Audit Committee.

The Audit Committee will be composed of a Chairperson appointed by the President and two (2) members selected by the Chairperson whose purpose is to audit the Treasurer's books at the close of any fiscal year or prior to the transfer of accounts to newly-elected Treasurers. The current Treasurer or the incoming Treasurer or his or her spouse may not participate on this committee. Upon the appointment of this Committee, the current Treasurer shall turn over all records for the audit within seven (7) days. The Audit Committee will submit a written report to the membership within forty-five (45) days of its receipt of the records.

ARTICLE 10 MONEY

Section 1

All monies of the Organization shall be kept in the Lancaster Barnstormers Baseball Booster Club checking, savings, CD and/or money market accounts.

Section 2

All checks or demands for money of notes of the Organization shall be signed by the President and the Treasurer or by such Officer as the Board of Directors may from time to time designate. All accounts must have at least two (2) individuals with signatory capabilities. All checks, demands or withdrawals for over \$250 must be approved by the Board of Directors prior to the issuance of said check, demand or withdrawal.

Section 3

Requests for purchases from Officers, members of the Organization and/or the Board of Directors must be presented in writing to the President and Treasurer by hand delivery, regular mail, fax or e-mail. Except for the customary, usual and reasonable expenses for the day to day operations of the Booster Club, the Board of Directors will vote to accept, reject, or modify requests at the first meeting to occur after the request was presented, or a vote may be taken by email, telephone or any other manner approved by the Board of Directors. If time is of the essence as determined by the Board of Directors, the request can be presented to and voted on by the membership by e-mail for major expenditures.

ARTICLE 11 RECORDS

Section 1

Financial Reports.

The Board of Directors shall present annually to the members a report, the contents of which are prescribed in Section 7555 of the Pennsylvania Nonprofit Corporation Law, a copy of which report shall be filed with the Minutes of the annual meeting of the members.

Section 2

Books and Records.

The Organization shall keep correct and complete books and records of account and shall keep minutes of the proceedings of its members and Board of Directors and any committees, and shall keep a record of its members, stating the names, addresses and voting rights of all members. At the end of each fiscal year, records shall be copied to a CD or other comparable electronic form and distributed to the appropriate Officers which shall be determined by the Board of Directors.

Section 3

Membership Information.

The Board of Directors shall make every effort to keep certain membership information confidential such as home addresses, phone numbers, birth dates, checking account information, credit card information and the like. Membership applications shall be kept in a secure place by the Treasurer and confidential information shall only be fully viewed by the Treasurer and Membership Chair, and by another Officer or Director if needed and upon approval by the Board of Directors. Membership applications shall be kept by the Treasurer for the duration of the membership year, and thereafter the application and any other member information shall be destroyed on a regular basis to be determined by the Board of Directors.

ARTICLE 12 CODE OF ETHICS

Every member of the Booster Club shall subscribe to and be bound by the Booster Club's Code of Ethics and any other code so adopted by the membership of this Organization. Violations of the Booster Club's Code of Ethics or any code so adopted by the membership of this Organization shall be grounds for immediate termination from membership and/or removal from office.

ARTICLE 13 FISCAL YEAR

The fiscal year of the Organization shall be from January 1st to December 31st.

**ARTICLE 14
RULE OF ORDER**

Robert's Rules of Order Revised shall govern this Organization in all cases to which they are applicable and in which they are not inconsistent with these Bylaws.

**ARTICLE 15
BYLAWS AND AMENDMENTS**

The Board of Directors may adopt other Bylaws upon approval of the membership at the time of the annual meeting or at any special meeting called for 15 that purpose by a vote of the majority of the membership present at said meeting. When an amendment is to be voted upon at any regular or special meeting, the notice calling said meeting shall set forth in exact language the amendment to be voted upon. All proposed amendments must be forwarded to the President and Secretary of this Organization for distribution to the entire Board of Directors and the general membership at least fifteen (15) days prior to the meeting in which the proposed amendment will be presented.

**ARTICLE 16
DISSOLUTION OF THE ORGANIZATION**

Upon the dissolution of the Organization, the Board of Directors shall, after paying or making provision for the payment of all of the liabilities of the Organization, dispose of all of the assets of the Organization in such manner, or to such an Organization or Organizations as directed by a fifty-one (51%) majority vote of this Organization's membership. These Bylaws have been approved by the Board of Directors and presented to the Lancaster Barnstormers Baseball Booster Club Membership that was present on January 15, 2008. These Bylaws were approved with a majority vote of the members present.

Dated this 15th day of January, 2008.

President

Secretary

Vice President

Treasurer

CODE OF ETHICS

Section 1 Guidelines

To ensure the Lancaster Barnstormers Baseball Booster Club (LBBBC) remains a fun, relaxed and respectful organization, the following code of ethics will apply to all members at all times. As a LBBBC member it is each person's duty to recognize that he or she is representative of the LBBBC, and it is also each individual's responsibility to project a favorable image, in order not to discredit the LBBBC or the Lancaster Barnstormers baseball organization.

The LBBBC understands that member's opinions can vary to a high degree and encourages any point of view to be freely expressed to anyone. However, slander, stalking, spreading of rumors, acts of malicious intent, physical threats, hounding, unreasonable intrusion into someone's personal space, libel, or any other type of defamation of character will NOT be tolerated AT ANY TIME and can be grounds for expulsion from the LBBBC. In particular these rules apply toward:

- 1) Fellow LBBBC members
- 2) Baseball players
- 3) Guest speakers
- 4) Baseball organizations and personnel
- 5) Baseball booster and fan clubs
- 6) Media

a. Respect should be given to anyone who is attending the game as a spectator, and the booster club and its members should strive to maintain a welcoming atmosphere for everyone in attendance. After completion of the game, once players, coaches, and officials have left the field they should be treated with the same respect and consideration as anyone else.

b. Communications on behalf of the LBBBC - No member may use or refer to the LBBBC in expressing his/her opinion in any written or oral form unless prior approval has been given by the Board of Directors.

c. No member may use the name of, or refer to themselves as a representative of the LBBBC at any public or private event without prior approval of the Board of Directors.

d. Any conduct that could jeopardize the LBBBC's existence, not-for-profit status, relationship with the Lancaster Barnstormers baseball organization, violate Atlantic League rules, or is contrary to the LBBBC articles of incorporation and/or these bylaws is a violation of the code of conduct.

Section 2

Reporting

- a. Any person who wishes to report a violation of the code of ethics by a member shall do so either in person, or in writing, with name and signature attached to the board of directors as a whole, or to an individual officer. Members who do not follow this procedure, and instead make unfounded allegations, or attempt to discredit other members anonymously, or via rumor spreading or gossip, may be considered to have violated the code of conduct themselves.
- b. Once a complaint has been investigated and resolved the same incident may not be revisited.

Section 3

Procedure

- a. The board of directors will meet to hear the charges and discuss the matter - the meeting may be adjourned to a later time to gather more information as needed. The person making the charge and the accused shall be allowed to address the board either in person, or in writing. The accused shall be entitled to counsel (if professional counsel is desired it shall be at the accused's expense), and the right to present witnesses and evidence.
- b. The accuser may withdraw his/her complaint or the accused may resign his/her membership at which point the complaint will be closed and not disclosed to the membership.
- c. If the accused is a board member they shall not be present for discussion of the matter, except at the request of the board to provide testimony as to their actions, and they shall not have a vote in the matter.
- d. The board shall vote to take action as described below, or the board may determine another course of action appropriate to the situation. A vote for revocation of membership requires a 2/3 vote of the board members present and voting. If the Board votes to recommend probation, suspension, or revocation of membership, the appropriate privileges of membership shall be temporarily suspended until the next membership meeting.
- e. The action of the board shall then be presented at the next meeting of the membership, along with the facts leading to the board decision, at which point the membership will vote whether to uphold the board action. If the board action is overruled the membership may vote to take a different action, or may return the matter to the board for further consideration.
- f. Individual board members may decide not to participate in the investigation and decision regarding a code of conduct violation. At the board's discretion additional LBBBC members may be appointed to participate in the investigation, discussion and voting on actions to be taken.

Section 4

Actions

The following actions may be taken as a result of an investigation of a violation of the code of ethics:

- 1) Dismissal of the allegations as false, unsubstantiated, or not in violation of the code of conduct.
- 2) Warning to the member that their behavior is inappropriate.
- 3) Placing member on probation for a specified period of time, such that any additional violations will result in automatic suspension or revocation of membership. A member on probation is “not in good standing” and therefore is ineligible to serve as an officer, committee chair, etc.
- 4) Suspension of membership for a specified time, or indefinitely (Suspension ends all rights and privileges of membership).
- 5) Revocation of membership. Members who have their membership revoked are not eligible to re-apply for membership for at least one full year, and then must have their application for membership approved by the board of directors.
- 6) Any officer may be removed from office, or their authority revoked, for violation of this code of ethics.